



PERSEPHONE FARM
30291 Bates Lane
Lebanon, Oregon, 97355
541-451-5640
eatwell@persephonefarmoregon.com

APPLICATION for SEASONAL FARM WORKER POSITION

(full) NAME Date
preferred pronouns

CURRENT ADDRESS

PHONE #

WORK REFERENCES: Careful completion of these instructions increases your chances of hearing from us soon. Please provide contact information for two previous employers who can vouch for the quality of your work. Please advise them to expect our call.

Include:

- their names and their business name
- brief description of your tasks and responsibilities
- their phone numbers (current, please) and a good time to reach them, noting time zone

Please select references which reflect your level of agricultural and other work experience, your honesty, and reliability.

References must not be from your family. Paid positions favored over volunteer positions.

Please also enclose a resume with a complete record of your work experience.

#1

#2

TIME of EMPLOYMENT: Please note your desired start date and end date for work.

1. Are you interested in employment beyond this growing season?

2. Please describe your experience working on a farm or other horticultural experience.

3. Please describe any physical limitations that might affect your ability to perform certain tasks? Many jobs require light to heavy lifting (up to 50 lbs.), repetitive grasping, and standing, bending, kneeling, and walking. Also sometimes riding a bicycle for short distances (1/8 mile). Severe hay fever or other allergies should also be considered. No application will be rejected because of a condition or impairment that, with reasonable accommodation, does not prevent performance of the work.

4. Have you ever sustained any physical injury (e.g. pulled muscles, hernia, disc, rotator cuff, knee injuries, etc.)? Describe.

5. Do you have reliable transportation to and from work five days a week, every week?

6. Do you have a reliably and consistently working telephone with which we can reach you regarding scheduling and other details?

7. Do you have a valid drivers' license? If yes, please list state and license number.
 - a. Experience with a stick shift?
 - b. Experience driving large "box" type delivery trucks? If yes, in rural or urban areas? Describe.
 - c. Are there any restrictions on your license? If yes, describe.
 - d. Have you had any moving violations or accidents with in the last five years? If yes, describe.

8. Are you comfortable refraining from tobacco use for the entire duration of an 8 hour work day?
9. Please describe your experience operating farm machinery and implements or heavy equipment.
10. Please describe your experience moving irrigation hand lines and operating a three phase irrigation pump.
11. Any mechanical skills or experience? Describe.
12. Any carpentry skills or experience? Describe.
13. What languages do you speak and how fluent are you?
14. Are you proficient and accurate in, and comfortable with, basic addition, subtraction, multiplication, and division skills?
15. Do you mind working alone?
16. Do you have experience directing a crew? If yes, describe. Did you enjoy this position?
17. Have you ever had a job that was physically demanding? If yes, describe. Did you enjoy this position?

18. Have you ever had a job that required manual dexterity? If yes, describe. Did you enjoy this position?

19. Have you ever had a job that required doing the same thing for several hours at a time? If yes, describe. Did you enjoy this position?

20. Have you ever had a job that required keeping track of your hours and measuring your efficiency? If yes, describe. Did you enjoy this position?

21. Have you ever had a job which required getting up early for work, and exercising, physically and mentally, right at the start of work? If yes, describe. Did you enjoy this position?

22. Do you have experience with or interest in the restoration of native plants to farm landscapes? Describe.

23. Please list any other skills you have which might be applicable to this job.

24. Is there anything else you would like us to know about you?

25. How did you hear about Persephone Farm? Please describe why you would like to work on Persephone Farm.

(Please see next page.)

Applicant's Certification: Please read this carefully before signing the application.

I certify that I have received and read the application materials (Job Description and Application) in full, and that the information I have provided herein is truthful and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment with present or former employers, supervisors, or co-workers as may be necessary in arriving at an employment decision.

Persephone Farm is an equal opportunity employer and considers applicants for all positions without regard to age, gender, race, national origin, religious or political beliefs, gender identity, marital or veteran status, disability, or sexual orientation.

Signature of applicant:

Date: